

## **GENDER TRAINING MODULES (areas of focus)**

**Module 1:** Basic Gender concepts-definitions, etc

Include: Gender, Gender needs, Practical and strategic gender needs, Gender stereotypes, Gender Analysis, Gender issue, Gender mainstreaming, Gender sensitivity, Gender Disaggregated Data, Gender equity, Gender equality, Affirmative Action.

**Module 2:** Gender Analysis: different roles women and men play;

- Productive and Reproductive roles
- Daily Activity Clock for women and men (different groups)
- Power relations: Access to and control over resources and benefits.

**Module 3:** Gender and Development.

- Village resource map
- Village social map
- Transects
- Institutional profiles
- Trend lines
- Stake holders (Venn Diagrams)

**Module 4:** Gender and Livelihoods: How individuals, households and communities make their living.

- Seasonal Calendars
- Benefits Analysis chart
- Farming system diagram
- Income and expenditure matrices
- Benefits analysis chart

**Module 5:** Prioritising development interventions:

- Pair wise Ranking.
- Problem Analysis chart
- Problem/solution Tree
- Preliminary community action plans
- Best bets Action plans

**Module 6:** Gender Disaggregated Data (GDD)

**Module 7:** Gender Responsive Planning and Budgeting.

**Module 8:** Elements of the Uganda Gender Policy:

- The goal of the Uganda Gender Policy
- Objectives, Strategies
- Four priority areas of action- Gender and livelihoods, Gender and Rights, Gender and governance, Gender and Macro-economic management.