

CEEWA-UGANDA BUILDING LOCAL DEMOCRACY (BLD) PROJECT DOCUMENT FOR 2011

INTRODUCTION

The Council for Economic Empowerment for Women of Africa (CEEWA) - Uganda chapter is a registered Non-Governmental Organization, non-partisan and not-for-profit-making organization working to promote the economic empowerment of women in the development process.

The Council for Economic Empowerment for Women of Africa-Uganda Chapter (CEEWA-U) was started in 1995, and traces its origin to the preparatory meetings for UN Fourth World Conference on women, Beijing – China, 1995. It was started with a membership comprising of women professionals with academic and working experiences in economics, agriculture, banking, gender, statistics, business management and other disciplines related to economic development and whose vision was to follow up the critical areas of development for the Beijing platform of Action.

VISION

A Uganda in which women's economic aspirations, rights and productive potentials are fully recognized and mainstreamed in the framework of equitable and sustainable human development.

MISSION

To promote the economic empowerment of women in the development process through advocacy, training, research and documentation

GOAL

CEEWA-Uganda's goal is to increase the level of women's access to and control over economic resources for development.

OBJECTIVES

Include, inter-alia;

1. To strengthen the capacity of decision makers to integrate gender concerns in laws, policies and programmes.
2. To provide a forum to discuss, share experiences and support activities that promote participation in mainstream economic development policies and programmes.
3. To promote gender equity in agricultural advisory service provision.
4. To promote gender equity in usage and application of Information Communication Technologies (ICTs) for enterprise development.
5. To Network with other institutions working towards the goal of creating gender equity in poverty eradication initiatives.

CEEWA-UGANDA GOVERNANCE STRUCTURE

CEEWA-Uganda has three organs of governance: the General Assembly which is the supreme body consisting of all paid up members; the board of directors consisting of

twelve members elected by the General Assembly and is responsible for formulation of policies; the Executive Committee comprising of four members (Chairperson, Vice Chairperson, Treasurer and Board Secretary) which oversees implementation of policies on behalf of the Board.

CEEWA has a secretariat headed by a Coordinator and comprises of Programme Officers, an accounts Officer and support staff for direct implementation of programmes.

Expert groups are an advisory body to the Board of Directors and the four Chairpersons and their deputies are members of the Board. They participate in programme design and implementation.

Finance management is very stringent at CEEWA-Uganda. The Accounts and Finance Officer raises payment vouchers with justification. The payment vouchers are approved by coordinator. Following approval by the Coordinator, the Accounts and Finance Officer then prepare the necessary cheque payments. Cheques are signed by the designated Board Members. External Auditor audits the organization annually.

TECHNICAL CAPABILITY

CEEWA-Uganda has vast experience in Policy analysis, Participatory needs assessment, Training, Lobbying and Advocacy and Research in a number of key development issues. The organization has been involved in a number of researches both quantitative and qualitative, presented several papers, developed a number of gender-sensitive training materials, carried out trainings and has professional and experienced members and staff to implement quality programmes.

BUILDING LOCAL DEMOCRACY PROJECT 2011:

Contextual Analysis and thematic focus:

Building Local Democracy through Popularising the Uganda Gender Policy, a project CEEWA-Uganda embarked upon in 2008 with the financial support of MS Uganda, is in line with the Constitution of the Republic of Uganda. Article 38 (1) of the 1995 Constitution of Uganda states that the state shall take all necessary steps to involve people in the formulation and implementation of development plans and programmes which affect them. Every Ugandan has a right to participate in the affair of the government, individually or through his or her representative in accordance with the law. Article 38 (2) reads; “Every Ugandan has a right to participate in peaceful activities to influence the policies of government through civil organisations”.

CEEWA-Uganda challenges undemocratic social practices and structures that keep segments of society/population, especially women and youth, powerless and in poverty. The root cause of the problem being the patriarchal setting of society which privileges men and renders women subordinate and marginalised. The problem affects women and youth in society in that they have no control over resources as they are considered subordinate. Moreover, they lack assertiveness and confidence to express their views. Without their views being listened to outside the family, they are not considered in planning and decision-making thus programmes do not cater for their needs and they remain in poverty.

CEEWA-Uganda works to see that marginalised groups especially women and youth are included in development plans and budgets through popularising the Uganda Gender Policy.

To date, CEEWA-Uganda has targeted and contributed to the implementation of the Building Local Democracy (BLD) thematic area of the MS Uganda Country Programme Strategy (CPS) through the following activities:

Programme Achievements in 2008

- A baseline survey was conducted in May 2008, in Nakapiripirit, Bukedea, Apac and Koboko. The objective of the baseline survey was to establish the prevailing status of gender awareness and practice in the said districts.
- The Ministry of Gender, Labour and Social Development (MGLSD) formally granted permission to CEEWA Uganda to go ahead to produce the Simplified (Popular) Version of the Uganda Gender Policy (UGP).
- The Simplified (Popular) Version of the Uganda Gender Policy was produced, illustrated, field-tested in the districts of Bukedea and Apac and printed for dissemination.

Programme Achievements in 2009

- In 2009, CEEWA-Uganda conducted a mini-baseline survey to establish the current status of awareness and implementation of the Uganda Gender Policy in two additional districts of Iganga and Masindi.
- Disseminated the Simplified Version of the Uganda Gender Policy in Iganga, Nakapiripirit, Bukedea, Apac, Koboko, and Masindi.
- Conducted Capacity Building trainings in gender mainstreaming for district-based partner organizations which included: Iganga NGO Forum, Association for World Education, Yiga Ng'Okola, Apac NGO Link Forum, Koboko Civil Society Network and Masindi NGO Forum.
- Assisted BLD partner organizations through in-house technical support to develop and operationalise their own gender mainstreaming action plans.
- Made Follow-ups of the gender mainstreaming action plans of BLD partner organizations.
- Initiated the production of the User's Guide to the Uganda Gender Policy (waiting for approval from the Ministry of Gender Labor and Social Development).

Programme progress in 2010

- Supported refinement of District BLD partners' gender mainstreaming action plans for 2010.
- Identified gender issues in education, health & agriculture.
- Trained BLD partners in Gender analysis to facilitate gender responsive planning and budgeting.
- Trained LC3 Councilors in Gender analysis, gender responsive planning and budgeting.
- Prepared and Produced Gender mainstreaming training modules for CSO partner organizations.
- Carried out dialogue meetings on the Simplified version of the Uganda Gender Policy in the BLD districts.

- Support information sharing on Local Gender issues through print and audio media (News paper pull-out in the New Vision and FM radio stations at the districts).
- Support information sharing on gender equality and women's empowerment through local newspaper inserts in two vernacular newspapers i.e Etop and Rupiny.

In 2011, CEEWA-Uganda proposes to continue to further the pursuit of the MS-Actionaid International immediate objective number 3 in the MS Uganda Country Programme Strategy (CPS) in Uganda which is: Equal opportunities and gender equality reflected in local government plans and budgets and institutional practices in six target districts by end of 2011, the target districts being the following: Iganga, Nakapiripirit, Bukedea, Apac, Koboko and Masindi.

CEEWA-Uganda implements the BLD project in collaboration with districts-based partners, namely: Yiga Ng'Okola (YNO) in Bukedea, Association for World Education-Uganda National chapter (AWE-UNC) in Nakapiripirit, Apac NGO Link Forum in Apac, Koboko Civil Society Network (KOCISONET) in Koboko, Iganga NGO Forum in Iganga, Recreation for Development and Peace-Uganda (RDP-Uganda) and Masindi NGO Forum in Masindi.

The Logframe below outlines the proposed project activities against outputs/ or indicators and immediate objective 3 for 2011.

Specific objective for 2011:

CEEWA-Uganda will contribute to the following objective and indicators on the table below.

Objective: Equal opportunities and gender equality reflected in local government plans and budgets and institutional practices in six districts by end of 2011.	Verifiable Indicators	Means of Verification	Assumptions
Out put 1: National Gender Policy popularised and operationalised in six districts.			
<p>Activities:</p> <ul style="list-style-type: none"> ▪ Support information sharing on local gender issues and the Uganda Gender Policy through Radio talk shows in six BLD districts 	<ul style="list-style-type: none"> ▪ Number of Radio programmes/talk shows ▪ Simplified Version of the Uganda Gender Policy ▪ Local government plans and budgets at sub-counties and district level are informed by, and reflect citizens' priorities. 	<ul style="list-style-type: none"> ▪ Recordings of radio programmes on gender. ▪ Report on local gender issues shared. ▪ Community Action Plans presented to Sub counties and districts. 	<p>National gender policy being related to the gender realities in the local contexts.</p> <p>Gender is appreciated as a Development issue.</p>
Out put 2: Gender needs in education, health and agriculture sectors are identified and 20% of these addressed by Local Governments by 2011.			
<p>Activities:</p> <ul style="list-style-type: none"> ▪ Dialogue meetings as a follow-up on gender issues paper for advocacy in 	<ul style="list-style-type: none"> ▪ Gender Issues paper ▪ Follow-up report 	<ul style="list-style-type: none"> ▪ Gender issues paper available. ▪ Report on the dialogue from six districts 	<ul style="list-style-type: none"> ▪ Local Government technocrats committed to address gender needs and concerns in

Objective: Equal opportunities and gender equality reflected in local government plans and budgets and institutional practices in six districts by end of 2011.	Verifiable Indicators	Means of Verification	Assumptions
<p>education, health and agriculture sectors in six districts.</p> <ul style="list-style-type: none"> ▪ Training Local Government leaders/District heads of Departments, CAOs, LC V Chairpersons, DEO, DHO, DP in Gender responsive planning and budgeting. ▪ Establish and empower Development committees at sub-county and district levels. 	<ul style="list-style-type: none"> ▪ Training materials ▪ Training reports ▪ Number of Development committees established and empowered at sub-counties and district levels. 	<p>highlighting issues raised and how to address them.</p> <ul style="list-style-type: none"> ▪ Minutes of dialogue meetings. ▪ Local governments' budgets. ▪ List of politician and technical team actors at local government levels compiled and available. ▪ Local government plans and budgets in different sector reviewed. 	<p>education, health and agriculture sectors.</p> <ul style="list-style-type: none"> ▪ Sector policies are flexible enough for the integration of gender concerns. ▪ Local Government actors are able to change their attitudes towards gender issues.

Comments on how specific 2011 objectives will contribute to the achievements of the objectives/out puts of the CPS.

- Information sharing on local gender issues and the Uganda Gender policy through radio talk shows in six BLD districts will contribute to empowerment and changing attitudes of local government technocrats towards gender equality and women's empowerment. This will also lead to increased knowledge on the Uganda Gender Policy to enable all stakeholders including Local Government technocrats fulfill the provisions on the priority areas of action in the Policy.
- Dialogue meetings as a follow-up on Gender Issues Paper for advocacy in education, health and agriculture sectors in the six districts will contribute to the CPS by raising awareness among stakeholders and local government technocrats to ensure that gender needs and concerns are addressed in the BLD district.
- Training Local Government leaders/District heads of Departments, Chief Administrative Officers (CAOs), LC V Chairpersons, DEO, DHO, DP in Gender responsive planning and budgeting will lead to increased knowledge and skills in gender mainstreaming in Local Government plans and budgets thereby contributing to the implementation and operationalisation of the Uganda Gender Policy.
- Establishment and empowerment of Development Committees at Sub-Counties and district levels to articulate citizens gender needs and ensure that they are addressed in Local Government plans and budgets. This will also improve the capacity of citizens to influence local government plans and budgets and demand accountability from their leaders.

CEEWA-Uganda Risk analysis and the management strategy.

Immediate Objective	Risks	Risk management strategy
Objective 3: Equal opportunities and gender equality reflected in LG plans and budgets and institutional practices in six districts by end of 2011.	Limited women participation due to cultural practices and other factors like high levels of illiteracy and multiple roles of women. Limited implementation of women empowerment- specific activities in the BLD districts	Create spaces for women and youth participation in decision making processes at different levels. Continuous sensitization on gender equality and women's empowerment during civic education sessions. Women's specific activities to be included in 2011 partner plans and budgets Emphasize gender mainstreaming strategy. Proper timing of meetings and civic education sessions.
	In adequate knowledge and skill gaps in gender mainstreaming at partners and local government levels	Capacity building in Gender responsive planning and budgeting e.g. through community action planning to be carried out/intensified.
	Inadequate resources financial and technical to sustain the processes such as gender responsive planning and budgeting.	<ul style="list-style-type: none"> • Develop sustainability plans. • Promote inter thematic linkages (e.g. in the short-term).

New initiatives/development plans for 2011.

- Use of News papers (articles on gender) to address the literate and elite sections of the society with a view to influencing their attitudes positively towards gender equality and women's empowerment.
- Application of the Forum theatre to address gender issues.

CEEWA-Uganda indicative work plan 2011

ACTIVITY	Q1			Q2			Q3			Q4		
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Dialogue meetings as a Follow up on gender issues paper for education, health and agriculture sectors.												
Training Local Government leaders/District heads of Departments, CAOs, LCV Chair persons, DEO, DHO, DP in gender responsive planning and budgeting.												
Support information sharing on Local Gender issues and the Uganda Gender Policy through Radio programmes (Radio talk shows) in six BLD districts.												
Establish and empower Development committees at sub counties and district levels.												
Quarterly BLD Review meetings												
Financial Audit												

CEEWA-Uganda 2011 budget proposal

Project Objective and Activity	Unit	Unit Costs	Total Cost
A: Running Costs			
Project Facilitator	12	1,400,000	16,800,000
Asst Project Facilitator	12	700,000	8,400,000
Accounts Assistant	12	700,000	8,400,000
Driver	12	250,000	3,000,000
Car Service and maintenance	12 (200,000/= per quarter)		800,000
Contribution to Utilities	12	121,330	1,455,960
Bank Charges	12	12,000	144,000
Sub-total (A)			38,999,960
B. Program Activities			
Training Local Government leaders/District heads of departments, CAOs, LC V Chairpersons, DEO, DHO, DP in gender responsive planning and budgeting.	In 6 Districts (Iganga, Bukedea, Nakapiripirit, Apac, Koboko, Masindi) including expenditure on Fuel, Mobilisation, Refreshments, Stationery, Perdiem, Communication, Car Repairs, Transport refund.		12,000,000
Support information/sharing on Local Gender issues and the Uganda Gender Policy through Radio talk shows in six districts.	5 radio programs	1,000,000	5,000,000

Establish and empower Development committees at sub-county and district levels.	In 6 Districts (Iganga, Bukedea, Nakapiripirit, Apac, Koboko, Masindi) including expenditure on Fuel, Mobilization, Stationery, Refreshments, Perdiem, Communication, Car Repairs		11,000,040
Dialogue meetings as a Follow up on gender issues paper for advocacy in education, health and agriculture sectors in Iganga, Nakapiripirit, Bukedea, Apac, Koboko and Masindi.	6 Districts		10,000,000
Sub-total (B)			38,000,040
C: Financial Audit			3,000,000
Grand Total			80,000,000

NOTES: Considerations to the CEEWA-Uganda 2011 Budget:

In 2010, CEEWA-Uganda budget was Ushs.130, 000,000/=. This was applied to:

- (i) Support to running costs (1Project Facilitator, 1Assistant Project Facilitator, 1Accounts Assistant, 1Driver, quarterly Motor vehicle service and modest contribution to utilities): UGX 39,000,000 (30%).
- (ii) Programme Activities: UGX, 88,000,000 (68%)
- (iii) Financial Audit: UGX, 3,000,000 (2%).

Considering that a project facilitator, Assistant Project Facilitator, Accounts Assistant and Driver are the bare minimum staff to run a project, and the financial audit must be performed every year; and considering that there are more field (district-based activities for 2011, we request that the budget should be kept at the same level as the 2010 level) or increased to cater for increased cost of living including rising costs of fuel and oils. The minimum budget (bottom-line figure) for 2011 should be UGX 130,000,000.

The bottom line budget figure of UGX.80, 000,000 is acceptable provided that it doesn't affect staff emoluments and financial audit. Keeping the 2010 budget figure of UGX 130,000,000 will ensure that the tempo of programme activities is maintained or even increased.